Student Recruitment

Reaching our 8th grade Familias Class of 2025

Session(s) for Counselors & Teachers

- December 14, 2020
- January 20, 2021
- January 27, 2021



Agenda

- Overview of Student Recruitment Guidelines
- View NEW statewide Student Application & Consent Form
- Get advice on how to get this work done from staff that experienced success in 2020-21 recruitment



Thank you to our colleagues that helped us revamp our Student Recruitment Materials!



Maribel Dominguez, Counselor Marshall Fundamental High School



Danni Le, Counselor Pittsburg High School



Steve Gonzales, Counselor Western High School



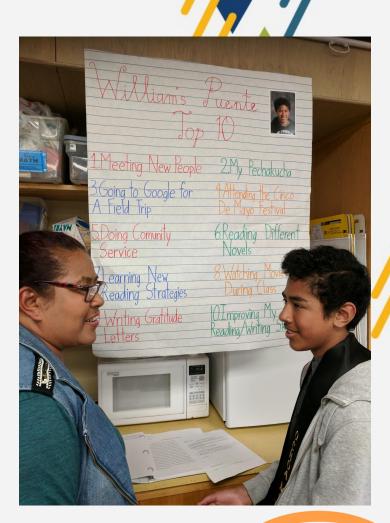
Danielle Sovine, Counselor Riverside Polytechnic High School



Creating a heterogeneous community...

Requires balancing student characteristics across ranges of:

- levels of academic performance
- degrees of motivation
- understanding access to & benefits of higher education
- parental support
- gender balance; cohort reflects community ethnic demographics



Full Student
Recruitment
Guidelines (HERE)



Student Category Guidelines Breakout Activity

Puente Student Categories

*Not shared with parent/students

- 1. High Achievement / High Motivation
- 2. High Achievement / Low Motivation
- 3. Low Achievement / High Motivation
- 4. Low Achievement / Low Motivation

Instructions for your breakout session (5mins).

- Select a reporter who will share out highlights of your conversation with the larger group
- Using the category guidelines (on left), think back to when you were a high school student. What kind of student were you? And what characteristics would you have brought to a Puente class?



Statewide Office Recruitment Updates 2021-22AY

- New Statewide Application in PDF Fillable & Printable
- New Parent Consent Form in PDF Fillable & Printable
- Temporary elimination of letter of recommendation required
- Essential to continue to host parent & student interview session
- Essential to host winter/spring recruitment events such as:
 - 8th grade Virtual Class Presentations
 - Puente noted on class scheduling efforts alongside fellow programs such as AVID, IB, Pathways etc.
 - Digital flyer distribution on website/open house events
 - Attend articulation meetings with ELA/Social Studies Dept to share program information



Student & Parent Interviews

- Essential to obtain parent consent
- Both parent & student begin to understand the program mission and expectations
- Opportunity to see what is not on a report card or writing sample
- Builds a positive relationship with supporting the whole family on the college journey!





Student & Parent Interviews

Key Elements for Recruitment

- Essential to obtain parent consent
- Both parent & student begin to understand the program mission and expectations
- Opportunity to see what is not on a report card or writing sample
- Builds a positive relationship with supporting the whole family on the college journey!
- Bring in alumni, seniors & colleagues to support this work

What needs <u>attention</u> for Virtual Interviews:

- Understand the tech available to your 8th grader.
 What are they using at school (Google meet/Zoom; Phone)
- Connect with 8th grade school administration, teachers (ELA/Soc.Studies) & counselors to share program mission

Counselors share how this work gets done!

- What did your teacher & counselor team do to organize the recruitment effort?
- Virtually what platform & strategies worked for your interviews last year?
- What does your team do to have a balanced cohort (gender, student diversity, academic potential, etc.)?
- How did you handle late registration (students that inquiry late/summer)?



Ochoa Middle School - Mt. Eden HS Info Session Nov. 2020



Resources for Student Recruitment

Puente Counselor/Teacher access

www.puenteeducators.org

Click on "Counselor Resources" then "Resources" link to view the following:

- Application
 - Available in PDF fillable & downloadable print version
 - Available in Spanish, English and Vietnamese
- Student Informational Flyer (English only)
 - Notify <u>anna.bach@berkeley.edu</u> if you wish to have your flyer tailored with counselor/website info
- Student/Parent Interview Questions (Spanish/English)



Q&A

Thank you to the following panelists

Panelists:

Diego Gaviño, Hayward HS Steve Gonzales, Western HS Danni Le, Pittsburg HS Monica Garcia, Woodland HS Maricruz Meza, James Logan HS

Questions? Reach out to ade.melgoza@berkeley.edu





